



1074 Pyle Drive, Kingsford, MI 49802-4494  
 Wendy Warmuth, Superintendent  
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## EDUCATOR EVALUATION TRAINING SERVICE PLAN 2015-16 and 2016-17

Dickinson-Iron Intermediate School District commits to support all of its constituent local education agencies (LEA) and public school academies (PSA), listed below, in training staff for the implementation of educator evaluations as required by Public Act 173 of 2015 and funded by Section 95a of Public Act 85 of 2015:

*Breitung Township Schools  
 Forest Park School  
 Iron Mountain Public Schools*

*North Dickinson County School  
 Norway-Vulcan Area Schools  
 West Iron County Public Schools*

*Please indicate what training programs and activities will be funded by the funds awarded by this grant program, including a brief description of each activity, the timeline for its implementation, the provider or providers of the training, and which LEA(s) and/or PSA(s) are specifically served by the activity.*

<b>Training Program/Activity</b>	<i>Description</i>	<i>Date(s)</i>	<i>Training Provider(s)</i>	<i>LEA(s)/PSA(s) Served</i>
<i>Admin &amp; Teacher Leader Overview</i>	<i>Marzano Framework overview for Administrators</i>	<i>11/6/15 1/12/16 2/23/16 3/22/16 4/7/16 4/8/16</i>	<i>Paul Bauer, TBAISD</i>	<i>All Districts</i>
<i>Admin Training on Tech Platform</i>	<i>Calibration and assessment on the Marzano Framework</i>	<i>4/8/16</i>	<i>Paul Bauer, TBAISD</i>	<i>All Districts</i>
<i>*Purchase of Marzano Evaluation Tool</i>	<i>Purchase of Marzano Evaluation Tools from Learning Sciences International</i>	<i>6/6/16</i>	<i>Learning Sciences Int'l.</i>	<i>All Districts</i>
<i>District Level Overview</i>	<i>District level overview for teachers</i>	<i>4/25/16 5/18/16 5/26/16 6/7/16 6/8/16</i>	<i>DIISD</i>	<i>Forest Park West Iron North Dickinson D.I. CTE Staff D.I. SE Staff</i>
<i>Educator Framework Training</i>	<i>Overview of Marzano Teacher evaluation domains and growth plan introduction*</i>	<i>6/13/16 6/14/16 6/15/16 6/16/16 6/17/16</i>	<i>Connie West, Learning Sciences Int'l.</i>	<i>All Districts</i>
<i>Educator Framework Training</i>	<i>Overview of Marzano Teacher evaluation domains and growth plan introduction*</i>	<i>8/10/16  8/18/16</i>	<i>Rick Vanderمولen, TBAISD Cathy Meyer, TBAISD</i>	<i>All Districts</i>
<i>Admin Follow-Up</i>	<i>Marzano-focused learning conversations for administrators*</i>	<i>5/3/16 6/9/16 9/27/16 10/18/16 11/29/16 1/17/17 5/16/17</i>	<i>TBAISD DIISD TBAISD DIISD DIISD DIISD DIISD</i>	<i>All Districts</i>
<i>Critical Conversations w/Admin</i>	<i>Critical conversations, calibration, and rigor walks</i>	<i>9/27/16 1/13/17 2/21/17</i>	<i>Paul Bauer, TBAISD Linda Ludwig</i>	<i>All Districts</i>



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<i>Educator Follow-Up</i>	<i>Marzano Key Elements and Growth Plans*</i>	9/12/16 9/14/16 9/30/16 10/3/16 10/7/16 10/12/16 11/1/16 12/2/16	DIISD	BTS Secondary IM Elementary BTS Elementary BTS Elementary D.I. SE Staff All Districts IM Secondary NVA
<i>Supers and School Boards</i>	<i>Marzano Framework Overview for School Boards*</i>	9/26/17 9/27/17 1/12/17	Paul Bauer, TBAISD	All Districts
<i>Student Growth for Educator Evaluation</i>	<i>Student Growth for Educator Evaluation</i>	3/22/17	Paul Salah, Wayne RESA	All Districts
<i>Summative Scoring Wrap-up</i>	<i>Year-end scoring summary wrap-up/individual consultation*</i>	5/11/17 Ongoing	TBAISD/DIISD TBAISD/DIIS	BTS All Districts

**\*Purchase of Marzano Evaluation Tools from Learning Sciences International**

*Marzano protocol* is a teacher evaluation tool and online PD course that assists evaluators in honing their skills in collecting evidence during classroom observations with *iObservation tool*; applying that evidence to the Marzano protocol; providing actionable feedback to teachers; and determining the final overall performance rating in each domain. The complete *Marzano evaluation management* system supports data collection, analysis, and reporting. Taken together, these tools provide a complete solution for providing high quality, actionable observation and feedback to teachers using it.

\*All program descriptions marked with (\*) indicate that the iObservation tool was an integral part of the training.